



Farm Mutual Re
Collaborate. Empower. Succeed.

DATA ENGINEER

Join our Canadian reinsurance company and help us empower and advance our mutual insurance community!

We have an excellent opportunity to join one of Waterloo Region's top employers as a Data Engineer in our Innovation department. With this position, you will have the opportunity to join a culture that takes pride in being honest, delivering on promises and is committed to doing what is right.

This position offers a hybrid work schedule.

The Role:

Reporting to the Head of Data & Insights, the Data Engineer is responsible for building and maintaining data pipelines, data modelling, and data integrity/validation to support internal partners and our external members. The Data Engineer will support the current business and data infostructure, as well as support the transformation aligning with our new strategic data imperatives.

The successful candidate can expect to:

- Data Engineering core activities such as data ingestion, data modelling, data processing and supporting data governance.
- Perform data analysis and profiling, while maintaining and updating internal and external datasets.
- Extract, clean, prepare and present data for different lines of business across the organization.
- Build and maintain data pipelines through data integrity and validation.
- Support current business and data infostructure, as well as support the transformation of new data infrastructure initiatives.
- Document our technology processes and support ongoing product development within the Innovation team.

Your Skills and Qualifications:

- You have a Bachelor's degree in Computer Science, Software Engineering, Math or a related field.
- You have at least 5 years of experience in Data Engineering experience with a strong foundation in data modelling & analytics
- Experience with Cloud Architecture and Computing, such as AWS, GCP, and/or Azure, along with cloud and data processing technologies such as Azure Synapse, Databricks, AWS Glue, Google DataFlow, Data Fusion etc.
- Experience with scripting and data manipulation languages such as SQL, Python, Spark, Scala, R, Java
- Experience with data visualization tools such as Qlik, Tableau and/or PowerBI

- Experience with DevOps concepts and tools, such as building CI/CD pipelines
- Solid understanding of SDLC and Agile Frameworks
- Proven analytic skills, including data mining, evaluation, analysis, and visualization
- Prior experience with database and model design and segmentation techniques

Join Our Team!

Recognized as one of Waterloo Area's Top Employers 2023 as well as one of Canada's Greenest Employers 2023, at Farm Mutual Re we are committed to inclusion for all and cultivating belonging where everyone can be their authentic and best selves.

Operating since 1959, Farm Mutual Re is a general reinsurer, sharing in the property, automobile, liability, and other risks originally accepted by insurance companies operating principally in Canada.

We're passionate about empowering and supporting our employees and business partners. Our relationships are the foundation that helps us advance the mutual insurance community. We take pride in giving back to our community and the environment. We hold ourselves accountable for the promises we make to our members, employees, and valued business partners.

Our office is in Cambridge, Ontario off the 401 in a state-of-the-art, environmentally friendly building. Our employees enjoy perks including complimentary access to an on-site gym, a variety of fitness classes and wellness sessions, as well as the flexibility to work remotely as we embrace the modern hybrid work environment. Our culture is supportive of achieving a balanced and healthy lifestyle. In addition to a great working environment, we invest in our employees continued professional development, offer a competitive salary, employer-paid benefits, a pension plan and more.

How to Apply:

Don't miss this opportunity to join our team. Visit our website and complete our Employment Application found on our Careers page.

In accordance with our company values, Farm Mutual Re is committed to creating an equitable, diverse, and inclusive work environment for all as well as to providing accommodations and achieving a barrier-free workplace. Should you require an accommodation to participate in our recruitment process, please contact recruitment@farmmutualre.com.