



Farm Mutual Re
Collaborate. Empower. Succeed.

PROPERTY & CASUALTY REVIEW UNDERWRITER

Join our Canadian reinsurance company and help us empower and advance our mutual insurance community!

We have an excellent opportunity to join one of Waterloo Region's top employers as a Property & Casualty Review Underwriter in our Underwriting Programs department. With this exciting position, you will conduct reinsurance audits on all lines of business and be challenged to think outside the box in the development of underwriting guidance solutions. You will take initiative to provide recommendations, build relationships, and conduct research to develop best-practice underwriting guidelines. You will have the opportunity to join a culture that takes pride in being honest, delivering on promises, and is committed to doing what is right.

This position offers a hybrid work schedule.

The Role:

The P&C Review Underwriter is responsible for conducting reinsurance underwriting audits remotely &/or on-site, using an established review method, and examining a pre-determined number of policies. They report on significant findings, assist in identifying trends, and make recommendations on best practice underwriting practices. They also support the creation and delivery of best practice underwriting guidelines to support Members' primary underwriting strategies to enable membership growth and profitability.

As the successful candidate, you will:

- Conduct reinsurance underwriting audits in a timely, efficient, and objective manner
- Support the creation of best-practice underwriting guides
- Support the analysis of root causes, patterns, or trends to assist with the development of underwriting resources
- Within business context, show initiative to identify, analyze, and solve problems
- Facilitate training sessions on selected underwriting topics for our membership
- Update spreadsheets accurately, maintaining the integrity of the information data source

Your Skills and Qualifications:

- Strong technical knowledge having five (5) or more years of P&C underwriting experience
- A college diploma or an equivalent level of education is required, preferably in business or a related discipline
- Completion of or working towards a professional certification such as the CIP/FCIP



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- Proven success and solid ability to conduct underwriting audits for different lines of business including residential, farm, and commercial
- Self-motivated and detail-oriented, with the ability to take initiative in an unstructured environment, exercise independent judgement, function with minimal supervision, and influence positive change
- Excellent organizational, negotiation, and analytical skills, with the ability to prioritize competing demands and projects
- Think strategically and demonstrate a complement of product, pricing, and underwriting knowledge in decision-making and problem-solving
- Strong ability to develop positive working relationships with peers, project members, and member company contacts

Join Our Team!

Recognized as one of Waterloo Area's Top Employers 2023 as well as one of Canada's Greenest Employers 2023, at Farm Mutual Re we are committed to inclusion for all and cultivating belonging where everyone can be their authentic and best selves.

Operating since 1959, Farm Mutual Re is a general reinsurer, sharing in the property, automobile, liability, and other risks originally accepted by insurance companies operating principally in Canada.

We're passionate about empowering and supporting our employees and business partners. Our relationships are the foundation that helps us advance the mutual insurance community. We take pride in giving back to our community and the environment. We hold ourselves accountable for the promises we make to our members, employees, and valued business partners.

Our office is in Cambridge, Ontario off the 401 in a state-of-the-art, environmentally friendly building. Our employees enjoy perks including complimentary access to an on-site gym, a variety of fitness classes and wellness sessions, as well as the flexibility to work remotely as we embrace the modern hybrid work environment. Our culture is supportive of achieving a balanced and healthy lifestyle. In addition to a great working environment, we invest in our employees continued professional development, offer a competitive salary, employer-paid benefits, a pension plan, and more.

How to Apply:

Don't miss this opportunity to join our team. Visit our website and complete our Employment Application found on our Careers page.

In accordance with our company values, Farm Mutual Re is committed to creating an equitable, diverse, and inclusive work environment for all as well as to providing accommodations and achieving a barrier-free workplace. Should you require an accommodation to participate in our recruitment process, please contact recruitment@farmmutualre.com.