



Farm Mutual Re
Collaborate. Empower. Succeed.

SENIOR DATA ANALYST

Join our Canadian reinsurance company and help us empower and advance our mutual insurance community!

We have an excellent opportunity to join one of Waterloo Region's top employers as a Senior Data Analyst in our Innovation department. With this position, you will have the opportunity to join a culture that takes pride in being honest, delivering on promises and is committed to doing what is right.

This position offers a hybrid work schedule.

The Role:

The Senior Data Analyst is an integral part the Innovation team, responsible for maintaining current dashboards and developing new dashboards, charts, and visual aids to analyze data and enable decision making. This includes data profiling and analysis, data cleansing and quality review, and the development of ETL packages for Data transformation, where required.

This role also supports data literacy at Farm Mutual Re, offering expertise and support in developing a program which supports overall learning and development in data literacy.

The successful candidate can expect to:

- Prepare and deliver current annual, semi-annual, quarterly, and monthly reports for internal and external partners
- Develop new data dashboards, charts, and visual aids to support decision making
- Proactively analyze data to answer key questions from internal or external partners, growing and building an understanding of what drives business performance
- Assist with the design, development and monitoring of data pipelines, transformations and/or data modelling, including constructing ETL packages for Data Transformation and Integration between different applications
- Support the creation of templates and documentation, including a data dictionary and data catalogue, and other templates as required
- Participate in data literacy initiatives at the company, offering expertise and support in developing a program which supports overall learning and development in data literacy

Your Skills and Qualifications:

- You have a Bachelor's degree in Mathematics, Statistics, Economics, Engineering or a related field.

- You have at least 5 years of experience as a Data Analyst experience with a strong foundation in data modelling & analytics
- Experience with data languages such as SQL, Python, R and Excel
- Experience with data visualization tools such as Qlik, PowerBI and Tableau
- Exceptional analytical abilities to compile, structure, examine, analyze, and present datasets
- Solid understanding of SDLC and Agile Frameworks
- Proven analytic skills, including data mining, evaluation, analysis, and visualization
- Prior experience with database and model design and segmentation techniques

Join Our Team!

Recognized as one of Waterloo Area's Top Employers 2024 as well as one of Canada's Greenest Employers 2024, at Farm Mutual Re we are committed to inclusion for all and cultivating belonging where everyone can be their authentic and best selves.

Operating since 1959, Farm Mutual Re is a general reinsurer, sharing in the property, automobile, liability, and other risks originally accepted by insurance companies operating principally in Canada.

We're passionate about empowering and supporting our employees and business partners. Our relationships are the foundation that helps us advance the mutual insurance community. We take pride in giving back to our community and the environment. We hold ourselves accountable for the promises we make to our members, employees, and valued business partners.

Our office is in Cambridge, Ontario off the 401 in a state-of-the-art, environmentally friendly building. Our employees enjoy perks including complimentary access to an on-site gym, a variety of fitness classes and wellness sessions, as well as the flexibility to work remotely as we embrace the modern hybrid work environment. Our culture is supportive of achieving a balanced and healthy lifestyle. In addition to a great working environment, we invest in our employees continued professional development, offer a competitive salary, employer-paid benefits, pension plan and more.

How to Apply:

Don't miss this opportunity to join our team. Visit our website and complete our Employment Application found on our Careers page.

In accordance with our company values, Farm Mutual Re is committed to creating an equitable, diverse, and inclusive work environment for all as well as to providing accommodations and achieving a barrier-free workplace. Should you require an accommodation to participate in our recruitment process, please contact recruitment@farmmutualre.com.