



Farm Mutual Re
Collaborate. Empower. Succeed.

SENIOR SYSTEMS ADMINISTRATOR

Join our Canadian reinsurance company and help us empower and advance our mutual insurance community!

We have an excellent opportunity to join one of Waterloo Region's top employers as a Senior Systems Administrator in our IT department. With this position, you will have the opportunity to join a culture that takes pride in being honest, delivering on promises and is committed to doing what is right.

This position offers a hybrid work schedule.

The Role:

As a senior member of our IT Infrastructure team, you will be pivotal in managing, maintaining and optimizing our IT infrastructure to ensure optimal availability, security, and compliance for our IT environment. The Senior Systems Administrator requires extensive knowledge of administrating and supporting Cisco networking, Qualys security solutions, Windows environments, VMware virtualization, Azure cloud services and Microsoft 365. The ideal candidate will possess a dedicated commitment to cybersecurity awareness and proactive threat management. This role directly reports to the IT Infrastructure Team Lead.

The successful candidate can expect to:

- Manage enterprise level firewall, IPS, IDS and appliances in a clustered environment as well as SITE to SITE VPN, dynamic VPN (eg Cisco Secure Client), to maintain flawless network operations.
- Manage enterprise networking using L2 and L3 switch stacks, cascaded switching, modular switching from leading manufacturers (eg Cisco, Fortinet, HP etc)
- Possess a deep understanding of networking concepts including spanning tree, port security, packet capture/tracing, policy-based routing, ISP redundancy, LACP, Port Span.
- Lead cybersecurity initiatives, promoting awareness and proactive measures to protect against emerging threats.
- Strong understanding and familiarity working with SIEM, IDS, IPS, MFA, RADIUS
- Architect and support Windows Active Directory 2022/2019, Azure AD in a hybrid environment including but not limited to AD security, auditing and SSO.
- Automation using PowerShell and other scripting technologies.
- Manage and optimize VMware virtualization platforms, ensuring efficient operation of virtual servers and desktops.
- Utilize Qualys tools for vulnerability scanning and security compliance, implementing remediation strategies to enhance system security.
- Manage and support Microsoft 365 services and Azure cloud deployments, ensuring seamless integration and optimal performance.

- Perform regular system backups, disaster recovery operations, and maintain cloud data integrity.
- Monitor system performance, troubleshoot issues, and ensure reliable access to data and resources.
- Document system configurations, updates, and procedures.
- Provide technical guidance and support to other team members and participate in training as needed.

Your Skills and Qualifications:

- You have a Bachelor's degree in Computer Science, Software Engineering, or related field.
- You have extensive experience with managing Cisco networking hardware and software and VMware virtualization technologies.
- You have at least 5 years of experience as a Systems Administrator with a strong background in platforms, virtualization, networking and tiered security model.
- You are experienced with Qualys or similar security tools for vulnerability management, remediation and compliance.
- You are proficient in administering Microsoft 365 and managing Azure cloud services.
- You have demonstrated commitment to cybersecurity, with skills in promoting awareness and proactive measures.
- You are a strong problem-solver with strong organizational and communication skills who can manage complex systems in a fast-paced environment.
- You hold relevant certifications (e.g., MCSE, CCNA, VCP, Qualys certification, Microsoft Certified: Azure Administrator Associate) CCNP, CEH is highly preferred.

Join Our Team!

Recognized as one of Waterloo Area's Top Employers 2024 as well as one of Canada's Greenest Employers 2024, at Farm Mutual Re we are committed to inclusion for all and cultivating belonging where everyone can be their authentic and best selves.

Operating since 1959, Farm Mutual Re is a general reinsurer, sharing in the property, automobile, liability, and other risks originally accepted by insurance companies operating principally in Canada.

We're passionate about empowering and supporting our employees and business partners. Our relationships are the foundation that helps us advance the mutual insurance community. We take pride in giving back to our community and the environment. We hold ourselves accountable for the promises we make to our members, employees, and valued business partners.

Our office is in Cambridge, Ontario off the 401 in a state-of-the-art, environmentally friendly building. Our employees enjoy perks including complimentary access to an on-site gym, a variety of fitness classes and wellness sessions, as well as the flexibility to work remotely as we embrace the modern hybrid work environment. Our culture is supportive of achieving a balanced and healthy lifestyle. In addition to a great working environment, we invest in our employees continued professional development, offer a competitive salary, employer-paid benefits, pension plan and more.

How to Apply:

Don't miss this opportunity to join our team. Visit our website and complete our Employment Application found on our Careers page.

In accordance with our company values, Farm Mutual Re is committed to creating an equitable, diverse, and inclusive work environment for all as well as to providing accommodations and achieving a barrier-free workplace. Should you require an accommodation to participate in our recruitment process, please contact recruitment@farmmutualre.com.