



Farm Mutual Re

Collaborate. Empower. Succeed.

AVP, DATA & REPORTING

Join our Canadian reinsurance company and help us empower and advance our mutual insurance community!

We have an excellent opportunity to join one of Waterloo Region's top employers as an AVP, Data & Reporting. With this position, you will have the opportunity to join a culture that takes pride in being honest, delivering on promises and is committed to doing what is right.

This position offers a hybrid work schedule.

The Role:

Reporting to the CTO, the AVP, Data and Reporting will be responsible for managing a multi-functional team dedicated to the implementation of Farm Mutual Re's Data & Reporting strategy. This role will be instrumental in developing foundational elements to enhance Farm Mutual Re's existing data structure and capabilities.

Responsibilities include identifying data requirements, delivering key data, and handling reporting requests for internal and external business partners. In addition, you will design and develop a strong data platform, building connectivity between our systems to meet our current and future data needs. This role will also support the ongoing assessment and evolution of current data flow and architecture to overcome limitations from external dependencies.

This position offers a hybrid work schedule.

The successful candidate can expect to:

- Lead, develop, and manage the performance and the strategic direction of the Data & Reporting team.
- Work closely with the team to develop a data framework & a data governance structure, including tools, templates, and data catalogue documentation.
- Recommend and implement data management best practices to help create a more data-driven culture across the organization.
- Engage with cross-functional technical teams, such as Development and Infrastructure, to implement data architecture that is scalable and flexible to enable new data capabilities.
- Contribute to the implementation and maintenance of data governance policies, data quality standards, data privacy and security measures to ensure accuracy, consistency, and adherence, in collaboration with our Risk Management, Compliance, Development and Infrastructure functions.
- Prepare reports, highlighting objectives achieved, deliverables obtained, and performance targets met, and support reporting to the Board and external partners as required.



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Your Skills and Qualifications:

- You have a Post Secondary degree, preferably in Computer Science, Statistics, Engineering, or another related field or a related discipline.
- You have a minimum of 8 years of work experience in the Data field, with a minimum of 3 years in a leadership role, preferably in the insurance or financial services industry.
- You possess outstanding communication and interpersonal skills, along with the ability to develop deep-rooted relationships, influence change and exhibit a collaborative leadership style.
- You have experience leading teams. which includes providing formal training, professional development and evaluation of others
- You have deep knowledge and expertise in data modelling and analysis, and ideally an understanding of insurance operations.
- You have experience in Agile methodologies, focused on leveraging a build-measure-learn approach to deliver on Data & Reporting initiatives.
- You have strong problem solving, research, quantitative skills, and working knowledge of cloud platforms, data architectures, and tools.

Join Our Team!

Recognized as one of Waterloo Area's Top Employers 2024 as well as one of Canada's Greenest Employers 2024, at Farm Mutual Re we are committed to inclusion for all and cultivating belonging where everyone can be their authentic and best selves.

Operating since 1959, Farm Mutual Re is a general reinsurer, sharing in the property, automobile, liability, and other risks originally accepted by insurance companies operating principally in Canada.

We're passionate about empowering and supporting our employees and business partners. Our relationships are the foundation that helps us advance the mutual insurance community. We take pride in giving back to our community and the environment. We hold ourselves accountable for the promises we make to our members, employees, and valued business partners.

Our office is in Cambridge, Ontario off the 401 in a state-of-the-art, environmentally friendly building. Our employees enjoy perks including complimentary access to an on-site gym, a variety of fitness classes and wellness sessions, as well as the flexibility to work remotely as we embrace the modern hybrid work environment. Our culture is supportive of achieving a balanced and healthy lifestyle. In addition to a great working environment, we invest in our employees continued professional development, offer a competitive salary, employer-paid benefits, pension plan and more.



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How to Apply:

Don't miss this opportunity to join our team. Visit our website and complete our Employment Application found on our Careers page.

In accordance with our company values, Farm Mutual Re is committed to creating an equitable, diverse, and inclusive work environment for all as well as to providing accommodations and achieving a barrier-free workplace. Should you require an accommodation to participate in our recruitment process, please contact recruitment@farmmutualre.com.